2011 ANNUAL REPORT
Connecting Patients, Pathologists, and Care

capfoundation
Mission

The CAP Foundation champions patient-centered and humanitarian roles for pathologists. The Foundation strives to connect people, especially those in need, to the specialized, life-saving skills of pathologists.

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As physicians, we are called to help people. That internal calling is amplified when tragedies occur, such as earthquakes or tornadoes, or when we get everyday glimpses of those living in stark poverty.

Our clinical colleagues can simply roll up their sleeves and immediately provide hands-on care. For pathologists the gut response can be more challenging.

The College of American Pathologists (CAP) Foundation provides the conduit to overcome those challenges. For nearly 50 years, the Foundation has been our philanthropic avenue, and this year we’ve embarked on a new mission of connecting people to our life-saving skills.

The crux of our patient-centered mission is clearly exemplified in See, Test & Treat. Our program enables volunteer pathologists to connect directly with women who face difficult decisions in their daily lives. These women have to choose between getting a mammogram or buying food for their children. They must weigh whether to get a Pap test or put gas in the car.

See, Test & Treat empowers women to get the medical attention they deserve without having to make financial sacrifices. The women can receive free cervical and breast cancer screening as well as a follow-up care plan all in one day.

The See, Test & Treat program also puts the Foundation on the forefront of the transformation of our specialty. We can, and should, spend time with patients. It gives us the rewarding opportunity to interact with the people we help. It also helps patients better understand their condition, which strengthens their resolve to partner with their health care providers.

The entire spectrum of medicine and its delivery is changing, and our transformation is critical for us to lead the field in the right direction. There has been no greater time in which we stand perfectly poised to create such a large, sustainable impact.

Our awards and grants further that transformation as they place our members on the cutting edge of innovative patient care and pathology informatics, which ultimately leads to better patient outcomes.

Together, we can transform our specialty and the entire health care system.

This year, the Foundation has transformed into a stronger nonprofit entity that will provide us with a sense of great pride. I want our success to flourish so that the organization is the place where pathologists give their support, specifically to do humanitarian work in pathology. I realize that not everyone is able to go to Haiti or bring a health care program to his or her community. But all of us can support those who volunteer their time and use their expertise to create a better world.

As this report looks back on our accomplishments of 2011, let us be inspired to create new dreams for 2012 and beyond.

I invite you to turn these pages, read on, and learn more about the CAP Foundation. Let us share all we have seen and achieved this year. You are sure to see that we owe much of the balance of our success to our dedicated volunteers, our generous donors, our committed board of directors, and our enthusiastic staff, as well as the CAP’s Board of Governors and staff leadership. Even more, I hope you will also see how your support to the CAP Foundation enhances the care and treatment of the underserved and promotes advances in new knowledge for our specialty.

The entire spectrum of medicine and its delivery is changing, and our transformation is critical for us to lead the field in the right direction. There has been no greater time in which we stand perfectly poised to create such a large, sustainable impact.
Creating a Lasting Impact on Community Health

Before Angie and Elida came to our See, Test & Treat screening, phrases that we speak fluently were for them quite foreign—phrases like preventive care, Pap tests, and routine screening. But that changed when they participated in See, Test & Treat. Thanks to the vision of the CAP and CAP Foundation leaders, as well as the commitment of CAP members, donors, and staff, Angie and Elida joined the growing number of underserved women who gained newfound access to preventive care and patient education through the Foundation’s signature program, See, Test & Treat.

CAP member pathologists volunteer their time and talent for each See, Test & Treat same-day health screening. These busy physicians help identify patient communities in need, coordinate interdisciplinary clinical teams, and lead the delivery of free, same-day cervical and breast cancer testing, diagnoses, and follow-up care. Each program also includes services to help overcome barriers to care endemic to the specific communities. These can include translation services for immigrants or childcare and transportation services for working mothers taxed to find time for self care.

Connecting care to communities in need

Much of the 2011 success you will read about in this report traces back to the Foundation’s visionary leadership. For nearly 50 years, we have championed the pathologist’s role as the skilled specialist who obtains, interprets, and communicates the diagnostic tests that define each patient’s health and healing. Helping these specialists develop and apply skills where they are needed most, the Foundation has long been committed to connecting pathologists to resources, patients, education, and technology.

But this year, guided by a committed board of directors, we sharpened our focus.

With the launch of a bold strategic plan in 2011, we began to raise the visibility of the critical connections between pathologists, patients, and quality care. See, Test & Treat is the focal point of this strategy. It’s a focal point rooted in the CAP Foundation’s leadership’s careful 2010 analysis, which recognized the great domestic potential inherent in our then-bantam See, Test & Treat program. Here was an existing program we could scale up, one that can have measurable, lasting impact on public health. And better yet, in a very visible, valuable way, the program shines a light on the pathologist’s position at the heart of health care. Here, at See, Test & Treat screenings, pathologists are changing the face of community care.

Bringing that bold vision from the board suite to communities in need this year has been my privilege and pleasure.

As we work to deepen our capacity, this year as never before it strikes me that our dedicated physicians are delivering much more than tests and results. With each See, Test & Treat screening, they add value beyond measure. They deliver comfort. They forge new connections between women and a convenient community clinic. And with each new connection, the clinic becomes a resource of promising, lasting impact on women’s health—and by extension, the health of the surrounding community.

Rest assured we are well aware of the vital role our donors play in enabling us to achieve a lasting impact on community health. Your generosity and unselfish commitment make what we do possible.

... our dedicated physicians are delivering much more than tests and results. With each See, Test & Treat screening, they add value beyond measure. They deliver comfort. They forge new connections between women and a convenient community clinic.
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Helping pathologists, helping patients

246 participants, including 60 exhibitors and sponsors attended the fourth Futurescape of Pathology conference

196 women served in 2011’s See, Test & Treat programs

16 residents awarded travel grants to attend Futurescape 2011

7 residents awarded advanced training grants

CAP Fellow awarded the Lansky Award

John H. Rippey Grant for Quality Assurance awarded to a team from the University of Mississippi Medical Center

transformational project, the Patient-Pathologist Consultation Webinar, received funding from the Foundation

2 Scholars Research Grants awarded

CAP Junior Member awarded the Leadership Development Award

5 new humanitarian projects received funding from the Foundation:
• International Child Care on behalf of Grace Children’s Hospital in Haiti
• University of Arkansas Medical Center, Haiti Laboratorian Training Program
• Outreach to Haiti on behalf of Sister Ann Weller Clinic in Haiti
• See, Test & Treat grant to NorthPoint Health and Wellness Center in Minnesota
• See, Test & Treat grant to Tufts Medical Center in Massachusetts
More than 200 pathologists, pathology residents, and industry professionals shared energizing perspectives on pathology’s future at the CAP Foundation’s Futurescape of Pathology IV Conference, April 2011, in Chicago. Through the CAP Foundation’s William R. Dito, MD, Fund for Informatics, 16 young pathologists received resident travel awards to attend the conference.

“Initially, when Dr. Hunt talked about pathologists making treatment recommendations to patients, I asked myself, why are pathologists recommending treatments? Are we crossing the line here?” wrote award recipient Jiong Zhang, MD, University of Tennessee. “However, by the end of the conference, I was asking myself another question: Indeed for many malignancies, most of the information needed to make treatment recommendations is in pathology, so why aren’t more pathologists making treatment recommendations?”

Exploring cutting-edge topics from medical informatics to digital microscopy and personalized medicine, Futurescape put the dynamics of the resident’s role in a fast-forward perspective.

In closing the conference, CAP President Stanley J. Robboy MD, FCAP, then president-elect, summed it up best: “Never has it been more important for us to step up to the plate and take ownership of the unique expertise we bring to the table.”

“*It takes great leadership and innovation to truly make changes in a profession.* With conferences like Futurescape, I feel more adequately prepared to take on those leadership roles.”

Syed T. Hoda, MD
New York University Medical Center, New York City
Given a sputtering world economy and dynamic US health policy, today’s young pathologists find it increasingly difficult to garner the time and resources for research and targeted training that can deepen capabilities. And yet diagnostic developmental research and subspecialty expertise continue to be essential to pathology’s role in improving patient outcomes.

We are grateful to report that in 2010 and 2011, the CAP Foundation was able to help.

**Leading in the Laboratory**
Bolstered by generous commitments from our corporate partners, the Foundation awarded Advanced Training Grants to 13 pathology residents. Through these, the next generation of pathologists gain real-world industry exposure and help forge the discovery of potentially practice-changing techniques and technologies.

Emily O’Rourke, MD, Cedars-Sinai Medical Center, Los Angeles, was among those recipients.

Backed by a Beckman Coulter, Inc., Advanced Training Grant in Laboratory Management, Dr. O’Rourke headed to the University of California San Francisco (UCSF) clinical laboratories, which incorporate multiple hospitals. From one-on-one didactics to state public health department advisory meetings, her deep-dive rotation ultimately challenged her to serve as acting director of the laboratory.

“This type of dedicated time was extremely valuable and is rare in residency training,” she said. “Also, the importance of affecting change through advocacy has prompted me to become more involved in professional committees at the state and local levels.”

**Both Sides Win**
Made possible through the Foundation’s corporate partnerships, such opportunities prove as valuable to the grantor as they are to the grantee.

“Fresh perspectives across the field are proving essential to prepare future innovators of science,” explains pathologist Eric E. Walk, MD, FCAP, chief medical officer of corporate sponsor Ventana Medical Systems, Tucson, Arizona. “It is the growing ability to translate research and new technologies into companion diagnostics that truly yield measurable impact in improved patient outcomes.”

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**Dr. Bryce Portier and Dr. Eric Walk**

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*Eric E. Walk, MD, FCAP*
Ventana Medical Systems
Tucson, Arizona
2010–2011 Advanced Training Grant Recipients

General Elective (CAP Foundation)
2010
Sriram Venneti, MD
University of Pennsylvania, Philadelphia
$2,000

2011
Anthony N. Sireci, MD
New York Presbyterian Hospital, New York City
$2,000

Molecular Diagnostics
(Abbott Molecular)
2010
Xuchen Zhang, MD
SUNY Downstate Medical Center, Brooklyn
$2,000

Molecular Pathology (Sakura Finetek)
2010
Jessica A. Kozel, MD
University of Missouri Healthcare, Columbia
$5,000

Consultative Hematology (Genzyme)
2010
Kimberly Woodward, MD
University of North Carolina Hospitals, Chapel Hill
$5,000

Consultative Diagnostics (Genzyme)
2011
Layla Alizadeh, MD
Howard University Hospital, Washington, DC
$5,000

Laboratory Management (Beckman Coulter)
2011
Emily O’Rourke, MD
Cedars-Sinai Medical Center, Los Angeles
$5,000

Whole Slide Imaging (Olympus)
2011
Marie Sohsman, MD
David Geffen School of Medicine at UCLA, Los Angeles
$5,000

Margaret Ryan, MD
University of Colorado, Denver
$5,000

Translational Diagnostics (Ventana)
2010
Anthony Perry, MD
St. Joseph Hospital and Medical Center, Phoenix
$5,000

Bryan Dangott, MD
University of Pittsburgh Medical Center, Pittsburgh
$5,000

2011
Bryce Portier, MD, PhD
Cleveland Clinic, Cleveland
$5,000

Gaurav Sharma, MD
University of Pittsburgh Medical Center, Pittsburgh
$5,000

Dr. Xuchen Zhang

Dr. Juan Rosai and Dr. Layla Alizadeh
Established to honor Herbert Lansky, MD, FCAP, the CAP Foundation Lansky Award recognizes a board-certified pathologist who has demonstrated respected leadership consistent with the CAP Foundation’s goals and who has made significant contributions to the field of pathology.

Herbert Lansky Leadership Award Recipients

2010
Mahul B. Amin, MD, FCAP
Cedars Sinai Medical Center
Los Angeles, California

2011
Caroline Leilani Valdes, MD, FCAP
Regional Medical Center
Victoria, Texas

“A mentor once told me ‘never forget we work for the patient’... With the help of the CAP and the CAP Foundation, I am inspired to do that every day. I am motivated to be the mentor and resource to others that so many CAP members have been to me.”

Caroline Leilani Valdes, MD, FCAP
Regional Medical Center, Victoria, Texas

Dr. Mahul Amin

Dr. Caroline Leilani Valdes
Long before health care reform topped the news, the CAP and CAP Foundation recognized that laboratory quality assurance through ongoing quality improvement initiatives was essential to excellent patient care.

The CAP Foundation John H. Rippey Grant for Quality Assurance funds innovative projects that aim to improve laboratory processes and quality.

The 2011 Rippey Grant was awarded to a team from the University of Mississippi Medical Center, Jackson, focused on an initiative to reduce errors while increasing laboratory efficiency, productivity, and employee satisfaction.

John H. Rippey Grant Recipients

2010
Bryce Patrick Portier, MD, PhD
Cleveland Clinic, Cleveland
Quality Assurance of HER2 Testing in Breast Cancer: A Role for Chromosomal Microarray in ASCO/CAP Based HER2 Screening
$10,000

2011
Alexandra Shaye Brown, MD
Kathryn Brown, MD
Adam Carson, MHSA
The University of Mississippi Medical Center, Jackson
The Implementation of Lean Process Improvement Methods to Increase Productivity, Eliminate Waste, Reduce Error, and Improve Employee Satisfaction in the Surgical Pathology Laboratory at an Academic Institution
$15,000
Patient-centric, collaborative care models are redefining the way physicians interact with patients and driving a need to enhance patient communication across the health care spectrum. To help pathologists meet a growing opportunity for direct patient contact, the CAP Foundation awarded a grant of $2,500 to Health Literacy Iowa and Iowa Health System for the Patient-Pathologist Consultation Webinar development and presentation.

As a result of participating in this webinar, 75% of participants indicated that they would change their work style by using less technical language when communicating with patients.

### Transformation Grant
**2011**
**Patient-Pathologist Consultation Webinar**
Health Literacy Iowa and Iowa Health Systems (Des Moines)
$2,500

The titles of projects funded through the CAP Foundation’s Scholars Research and Resident Research Programs are rife with phrases no one wants to hear applied to a loved one: aggressive tumor, myelodysplastic syndrome, and pediatric lymphoma.

And yet by affording young pathologists opportunities to conduct research that moves discoveries from the lab bench to the patient bedside, the CAP Foundation helps build the body of specialty knowledge. Since the program began more than 20 years ago, the Foundation has awarded grants totaling more than $1.5 million.

Scholars Research grant recipient Patricia Ann-Ramaley Brunker, MD, PhD, FCAP, of the National Institutes of Health in Bethesda, Maryland, sought to unravel the genetics of blood proteins among African American patients. Practically, her research focused on clinical utility for a potentially lasting impact.

“Applying our discoveries to test techniques could achieve more accurate blood product matching for transfusion recipients,” she explained. Highly transfused patient groups, such as those with sickle cell anemia stand to benefit. Moreover, once Dr. Brunker’s laboratory identified improved test design, assays to benefit high-risk patients could become commercially available.

### Scholars Research and Residents Research Grants: Advancing Knowledge and Skills

Scholars Research Grant Recipients
**2010**
Patricia Ann-Ramaley Brunker, MD, PhD, FCAP
National Institutes of Health, Bethesda, Maryland
Incorporating African Genetic Diversity into Molecular Transfusion Medicine Assay Design
$20,000

Gabriel A. Bien-Willner, MD, PhD
Washington University, St. Louis, Missouri
Aggressive Tumor Oncogene Identification in Medulloblastoma
$25,000

Robert Ohgami, MD, PhD
Stanford University School of Medicine, Stanford, California
Next-Generation Mass Cytometry for Single Cell Immunophenotyping of T-Cells in Hematopoietic Neoplasms
$25,000
Cytotechnology and Medical Student Awards: Demonstrating Academic and Diagnostic Excellence

The Geraldine Colby Zeiler Cytotechnology Award and Missouri Society of Pathologists (MSP) William E. Bynum, MD Scholarships are awards given to students who demonstrate high academic and diagnostic performance. Awards are to be used to assist with educational expenses.

Geraldine Colby Zeiler Cytotechnology Award
Each year, the Geraldine Colby Zeiler Cytotechnology Award recognizes students who demonstrate outstanding academic performance, microscopic, and diagnostic skills. The selection process for this highly competitive award includes consideration of other factors such as the candidates’ leadership ability, initiative, acceptance of responsibility, dedication, and relationship with colleagues.

2011
Jamie Banks
Rhode Island School of Cytotechnology, Providence
$1,000

Laura Corgey
University of Texas MD Anderson Cancer Center, Houston
$1,000

Holly Dombrowski
ACL Laboratories/University of Wisconsin-Milwaukee School of Cytology, West Allis
$1,000

Yeong Kim
Interservice Cytotechnology Program, Fort Sam Houston, Texas
$1,000

Rachel McMahon
Wisconsin State Laboratory of Hygiene School of Cytotechnology, Madison
$1,000

William R. Bynum, MD, Scholarship Fund
The Missouri Society of Pathologists (MSP) William E. Bynum, MD Scholarships are awarded to medical technologist students who demonstrate advanced academic accomplishment and clinical laboratory technical and diagnostic skills. The scholarships are also based on leadership ability, initiative, dedication, financial need, acceptance of responsibility, and collaboration with colleagues.

2011
Kasha Gilbert
St. John’s School of Medical Technology, Joplin, Missouri
$1,000

Taylor Sanders
St. Louis University School of Clinical Laboratory Sciences, St. Louis
$1,000

Leadership and Research Grants: Raising Pathology’s Leaders

These grants and awards help harness the talents of young pathologists to develop their skills as tomorrow’s leaders of quality patient care.

Already gaining notice on the global health stage, Ranjana Arora, MBBS, MD, MPH, received the 2011 CAP Foundation Leadership Development Award. This travel grant allowed the University of Kentucky pathology resident to attend the CAP ’11 Residents Forum meeting in Texas, and the 2011 CAP Policy Meeting in Washington, DC.

“In providing the nurture for future pathologists, the CAP Foundation doesn’t stray from its primary mission—patient care. I am grateful to the CAP Foundation, and I look forward to a strong, continued association as I strive to actively contribute to excellence in pathology,” Dr. Arora said.
Leadership Development Award
2010
William D. Bishop, DO
Los Angeles County and University of Southern California

Gaurav Sharma, MD
University of Pittsburgh, Pennsylvania

Roseann I. Wu, MD, MPH
Massachusetts General Hospital, Boston

2011
Ranjana Arora, MBBS, MD, MPH
University of Kentucky, Lexington

Resident Research Grants
2010
Vivekananda Datta, MD (Agendia)
Cedar Sinai Medical Center, Los Angeles
Differentially Expressed Cellular Pathways and Specific Messenger RNA Profiling of Microenvironment in Myelodysplastic Syndrome
$2,500

Linsheng Zhang, MD, PhD (BioImagene, a division of Ventana)
Medical University of South Carolina, Charleston
Genome-wide Analysis of Genetic Aberrations in Multiple Myeloma Using SNP Arrays
$2,500

Zendee Plateros Elaba, MD (Cleveland Clinic)
University of Alabama, Birmingham
Mass Spectrometry-based Identification of Proteins in Archival Merkel Cell Carcinoma Tissue Samples
$2,500

Leadership and Research Grants

Vasiliki Leventaki, MD (McKesson)
University of Utah, Salt Lake City
Gene Copy Number and Expression of Human Homolog of the Murine Double Minute 4 (HDM4) Gene in Pediatric Burkitt Lymphoma and its Potential Role in Pathogenesis and Prognosis
$2,500

Erin Marner, MD (Sakura Finetek)
University of Arizona, Tucson
Clinical Evaluation of Real-Time PCR to Diagnose Coccidioidomycosis
$2,500

Zhicheng Mo, MD, PhD (Sakura Finetek)
Conemaugh Memorial Medical Center, Johnstown, Pennsylvania
The Clinical Significance of Cancer Stem Cell Marker (ALDH1) in Breast Epithelium with BRCA1 Gene Mutation
$2,500

Shelia Mongia, MD (Sysmex)
SUNY Downstate Medical, Brooklyn, New York
Clinical Histopathological and Molecular Correlation in Pediatric FSGS Patients of an Inner City Hospital of New York
$2,500

Atis Muehlenbachs, MD (Sysmex)
University of Washington, Seattle
The Effect of Artemether Versus Quinine Treatment on Placental Malaria Histopathology and Hemozoin Formation
$2,500

Jennifer Prather, MD (BioImagene, a division of Ventana)
University of Illinois at Chicago, Chicago
Analysis of Molecular Markers in Renal Cell Carcinoma: A Study of PTEN and HIF
$2,500

Katherine J. Downey, MD (Clarient)
Boston University School of Medicine
Assessment of Twist-Positive Stromal Cells Surrounding Primary Lung Adenocarcinomas
$2,500

Resident Research grant recipient Katherine J. Downey, MD, Boston University School of Medicine, tackled an analysis of primary lung cancer cell characteristics.

Taking a keen interest in her work, Boston Medical Center’s surgery department began collaborative efforts. Together, the team aims to improve the identification of targets and tailored treatment therapies to improve patient outcomes.

Dr. Downey’s grant was made possible by support from Clarient, Inc., Aliso Viejo, California.
Living its mission to secure vital links between pathologists and patients and to support the value of young, leading pathologists, the CAP Foundation awarded an array of 2010–2011 humanitarian, leadership, and research grants.

In times of crisis or life transition, large populations are often without access to the life-saving skills pathologists provide. Nowhere was this more apparent than in communities here at home, struggling against a tough economy, and in the neighboring island nation of Haiti, suffering in the wake of a devastating earthquake.
Though Haiti was flooded with international aid following the historic January 2010 earthquake, the CAP Foundation’s giving focused on building long-term sustainable value.

Through CAP member volunteers and generous donations, the Foundation awarded nearly $40,000 in grants in 2011 to aid Haiti’s healthful recovery.

Grace Children’s Hospital in Port-au-Prince was among its grant recipients. With 80% of the hospital destroyed after the quake, children were treated in temporary structures vexed by spotty electricity that compromised care.

In a project led by Raymond D. Aller, MD, FCAP, with a Foundation grant, a volunteer team delivered and installed power supplies that restored clean, stable electricity to the hospital laboratory. As a result, today the lab’s technicians are delivering more test results, with improved speed and reliability, to more children and their families.

“We just want to do what we can to help them,” said Dr. Aller, who also helped distribute five microscopes donated by Nikon Instruments, Inc.

**2011 Grants to Haiti**

Grace Children’s Hospital, Port-au-Prince, Haiti  
$4,000

Outreach to Haiti on behalf of Sister Ann Weller Clinic, Port-au-Prince, Haiti  
$6,000

University of Arkansas Medical Center, Little Rock  
$29,100
Here at home, CAP member volunteers and the Foundation’s See, Test & Treat grants have provided free cervical and breast cancer screening to more than 1,000 uninsured and underserved women to date.

Recent grant-based screenings at Minnesota’s NorthPoint Health and Wellness Center and at Massachusetts’ Tufts Medical Center exemplify the program’s growth and achievement. And even more 2012 screening programs are already in the works. “Cancer survival rates are directly related to the stage of the disease at the time of diagnosis, so it’s important to remove all barriers to early diagnosis and treatment for all women,” said Bradley M. Linzie, MD, FCAP, a participating pathologist at Hennepin County Medical Center in Minneapolis. Read the details on page 19.

**2011 See, Test & Treat Grants**

Bradley M. Linzie, MD, FCAP  
NorthPoint Health and Wellness Center, Minneapolis  
$14,000

Barbarajean Magnani, PhD, MD, FCAP  
Tufts Medical Center, Boston  
$14,000
See, Test & Treat is a free cervical and breast cancer screening program for underserved women. Forward-thinking CAP member pathologists partner with gynecologists, radiologists, and other medical professionals to deliver same-day screening, results, and follow-up care. Through this program, pathologists meet the needs of women right here in our own communities, women who lack fundamental access to health services. Women are seen, tested, and treated in one visit—removing significant barriers to preventive and follow-up care, such as arranging childcare or additional time off work.

Through this program women receive a pelvic exam, along with a Pap test to screen for cervical cancer and a mammogram for early detection of breast cancer. Women have an opportunity to discuss their test results with a pathologist who is on site to provide counsel, diagnoses, and interpretation of the results.

Hologic is a longtime supporter of the program. We are committed to ensure more women in underserved communities will have access to the critical health care services they need.

Meg Eckenroad
Vice President, Women’s Health and Professional Relations
Hologic, Inc.

Minneapolis
During Breast Cancer Awareness Month, the NorthPoint Health & Wellness Center hosted its sixth annual See, Test & Treat program that served 156 women. Of the 156 patients served, 71 had Pap tests, of which four percent were abnormal. One patient was diagnosed with invasive cervical cancer. In addition to the free cervical and breast screenings at the October 4–6, 2011, event, women were screened for high blood pressure, cholesterol, and diabetes. Bradley M. Linzie, MD, FCAP, and Steven M. Debol, MD, PhD, FCAP, provided the pathology services.

Boston
See, Test & Treat came to the Tufts Medical Center on October 15, 2011, and made life-changing discoveries. The program was aimed at reaching women in Boston’s Chinatown and nearby neighborhoods. More than 40 women were screened and 31% received abnormal results from their Pap tests and 10% had abnormalities identified through mammograms. Pathology services were provided by Barbarajean Magnani, PhD, MD, FCAP; Nora V. Laver, MD, FCAP; Barbara J. Weinstein, MD, FCAP; and Stephen P. Naber, MD, PhD, FCAP.
Gene and Jean Herbek Humanitarian Award: Building the Impact and Reach of Pathologists

The award is represented by the breathtaking steel sculpture, entitled “The Circles of Life,” forged by pathologist and artist Ann T. Moriarty, MD, FCAP. While the original sculpture will reside at CAP headquarters in Northfield, Illinois, recipients of the Gene and Jean Herbek Humanitarian Award will receive a personal representation, also created by the artist. The first presentation of the award will take place at the September 2012 annual meeting.

The Founder’s Circle Launches the Herbek See, Test & Treat Fund

A Founder’s Circle has been established by generous donors who share the Herbeks’ vision to provide health care to women in underserved communities.

Donors who pledge their support to the Herbek See, Test & Treat Fund provide the financial resources necessary to support both the operations of See, Test & Treat programs across the nation and the Gene and Jean Herbek Humanitarian Award presented annually.

Founder’s Circle members help build the capacity of the program, while providing the financial resources to actualize the vision of a humanitarian pathologist who dares to take a See, Test & Treat program one step further. The commitment of Founder’s Circle members ensures that See, Test & Treat will continue to have a profound, valuable impact on underserved women throughout the US.

In 2011, the Foundation introduced the Gene and Jean Herbek Humanitarian Award, an annual award to provide a $25,000 grant to a CAP Fellow who provides leadership in a See, Test & Treat program. The purpose of the award is to build the impact and extend the reach of the See, Test & Treat program beyond its core services.

The Herbek Humanitarian Award is inspired by CAP President-elect Gene N. Herbek, MD, FCAP, who brought the first See, Test & Treat program to Native American women in South Dakota, and by his wife, Jean, who shares his commitment.

Dr. Gene Herbek and his wife, Jean

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Pathologist and artist Ann T. Moriarty, MD, FCAP, donated her time and talent to forge the breathtaking steel sculpture to honor colleagues for humanitarian work.
## Financials

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<thead>
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<th>2011</th>
<th>2010</th>
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<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
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<tr>
<td>Cash and Cash Equivalents</td>
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<td>Pledges Receivable</td>
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<td>Prepaid and Deposits</td>
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<td>Due from College of</td>
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<td>American Pathologists</td>
<td>59,729</td>
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<tr>
<td>Total Current Assets</td>
<td>$490,320</td>
<td>$346,044</td>
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<td>Investments</td>
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<td>Pledges Receivable</td>
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<td>Remainder Trust</td>
<td>1,012,861</td>
<td>1,096,338</td>
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<td>Property and Equipment</td>
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<td>-</td>
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<td><strong>Total Assets</strong></td>
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<td>$2,852,322</td>
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<td><strong>LIABILITIES AND NET ASSETS</strong></td>
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<td><strong>Current Liabilities</strong></td>
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<tr>
<td>Accrued Grants and Awards</td>
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<td>95,000</td>
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<td>Accounts Payable</td>
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<td>Deferred Revenue</td>
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<td>Accrued Other</td>
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<td>204,039</td>
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<td><strong>Total Current Liabilities</strong></td>
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<td>$360,612</td>
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<td>College of American Pathologists</td>
<td>175,000</td>
<td>175,000</td>
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<td><strong>Total Liabilities</strong></td>
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<td>$535,612</td>
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<td><strong>Net Assets</strong></td>
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<tr>
<td>Unrestricted</td>
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<tr>
<td>Temporarily Restricted</td>
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<td>1,436,739</td>
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<td>Permanently Restricted</td>
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<td>328,575</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>$2,500,023</td>
<td>$2,316,710</td>
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A complete copy of financial statements audited by Ernst & Young LLP is available upon request from the CAP Foundation, 325 Waukegan Road, Northfield, IL 60093.
25% Fundraising

11% Other Revenue

18% Restricted Gifts

71% Unrestricted Gifts

Over $39,000 in humanitarian outreach provided to Haiti

$30,000 helped fund pathology research

$28,000 provided access to cancer screening for underserved women
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Dr. Stanley Robboy (right) and his wife, Marion

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to their patients, and we
are proud to support our
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volunteer to care for their
communities.

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Dr. Stephen Bauer (right) and his wife,
Coreen
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I have been intimately involved in CAP for many years and truly supportive of its valuable programs. When the time came, Mary Jo and I made a planned gift to the Foundation. We hope others will also.

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Mr. Nicholas Serafy (center) with his wife and children

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