Supporting Pathologists and Improving Health Equity

2023 ANNUAL REPORT
Our mission is to improve people’s health by:

- Developing tomorrow’s pathology leaders through awards for advanced training, research, and education.
- Mobilizing pathologists to expand health equity in medically underserved communities within the US and globally.

Our vision is to support all pathologists to be leaders in their communities and at the forefront of patient-centered care.
The CAP Foundation continued to deliver on its mission in 2023 by creating opportunities to increase the visibility of pathologists and empowering future pathologists through newly developed training opportunities and grants while also developing resources for pathologists worldwide.

Thanks to the support of our donors, both individual and corporate, we provided over $200,000 dollars in grants and awards to support growth and innovation in pathology; bestowing the most grants and awards in a single year.

In collaboration with the CAP, the CAP Foundation through the Global Pathology Education Award provided 60 pathologists in medically underserved countries with virtual access to learning opportunities at the CAP23 annual meeting and provided an opportunity to apply for a year of free International Fellow membership.

Additionally, the Global Pathology Development Grant supported projects in Nigeria, Rwanda, and Uganda. Through this award, administrators at the Federal Medical Centre Owo in Nigeria were able to enhance their ability to track patient testing and plan to install a laboratory information system in 2024 to report outcomes. This same grant helped to support Rwandan health systems as they make logistical improvements for manufacturing sustainable equipment, which would allow for telepathology and promote education and corroboration with pathologists across the country and world for better cancer diagnosis and treatment. Finally, in Uganda the Global Pathology Development Award supported training for specimen collection and handling to better enable the transport of surgical specimens to where anatomic pathology services are available.

Remaining true to our mission to develop tomorrow’s leaders, the CAP Foundation partnered with Eli Lilly and Company and Loxo@Lilly to develop targeted training programs for CAP Junior Members and Fellows through the Clinical Laboratory Investigator Award and the Genomic Testing Process Improvement Award. To help ensure the future of the subspecialty, the CAP Foundation, the CAP Forensic Pathology Committee, the National Association of Medical Examiners, the National Association of Medical Examiners Foundation, and the American Academy of Forensic Pathology partnered to develop the Forensic Pathology Advanced Training Grant. This team of organizations worked together to create an unparalleled opportunity for pathologist trainees to gain hands-on experiences in forensic pathology.

The CAP Foundation recognizes that our objectives begin before students become pathologists, which is why we were happy to create the Sparking Interest in Pathology Award. This award aims to encourage medical students to develop projects and initiatives that introduce, educate, and inspire their fellow students to pursue a career in pathology and works in tandem with our longstanding Medical Student Travel Award.

The CAP Foundation had a successful 2023, thanks largely to our donors and volunteers who share our vision of pathologists being leaders in their communities and at the forefront of patient care.

Eva M. Wojcik, MD, FCAP
President, CAP Foundation

Maya Ogden, JD
Executive Director, CAP Foundation
See, Test & Treat is a free, pathologist-led cancer screening and health education program that brings the power of diagnostic medicine to medically underserved populations.
**See, Test & Treat Supports Health Equity in Communities Across the US**

Throughout 2023, the CAP Foundation continued to connect medically underserved patients with accessible health care within their communities. Working with 12 health care institutions and more than 100 local organizations in 11 states, the CAP Foundation and its partners provided 600 patients with free cervical and breast cancer screenings, same-day results, health education, and other services at See, Test & Treat programs.

According to a report from the US Department of Health and Human Services, nearly 8% of Americans had no health insurance at the beginning of 2023 and many more had inadequate coverage. The CAP Foundation’s See, Test & Treat program provides grants and care models to health institutions to provide preventative screenings to the many uninsured and underinsured people in their communities. In 2023, 70% percent of patients who sought care at See, Test and & Treat were uninsured and 10.5% were underinsured. Furthermore, nearly 47% of patients reported not having regular preventative care and about 54% reported having no medical home.

Individuals without health insurance are often part of communities who face other cultural, language, financial, and transportation barriers to health care. See, Test & Treat aims to remove these barriers and reach a wide range of demographics who may not receive essential health care or other social services. Of the patients who attended See, Test & Treat in 2023, approximately 50% required translational and interpretive services so they could fully understand their screening, diagnosis, results, and required follow-up. Interpretive services in 10 languages across host sites not only eased the interaction between patient and provider but gave patients a greater level of comfort and trust: increasing the likelihood they continue to seek regular care. Of the two largest demographics reported, 49% of patients identified as Hispanic or Latino and 20% identified as Black or African American. The CAP Foundation and its partners strive to make safe and welcoming events so that people of all social and economic backgrounds can receive the care they deserve.

### 2023 SEE, TEST & TREAT HOST INSTITUTIONS

**MARCH**
- University of Mississippi Medical Center, Jackson, Mississippi
  - Varsha Manucha, MD, FCAP

**APRIL**
- Cleveland Clinic, Cleveland, Ohio
  - Christine Noga Booth, MD, FCAP
- Trinity Health Ann Arbor Hospital, Ypsilanti, Michigan
  - Martin Magers, MD, FCAP

**MAY**
- Montefiore Medical Center, Bronx, New York
  - Michael Prystowsky, MD, PhD, FCAP
  - Mark Suhrland, MD, FCAP
- Gennesaret Clinic/Indiana University School of Medicine, Indianapolis, Indiana
  - Gail Vance, MD, FCAP

**AUGUST**
- Loyola University Medical Center, Maywood, Illinois
  - Eva Wojcik, MD, FCAP

**SEPTEMBER**
- North Country HealthCare, Show Low, Arizona
  - Elaina Pirruccello, DO, FCAP
- Rutgers New Jersey Cancer Institute, Newark, New Jersey
  - Valerie Fitzhugh, MD, FCAP
  - White Plains Hospital, White Plains, New York
  - Baljit, Singh, MD, FCAP

**OCTOBER**
- St. Elizabeth Medical Center, Edgewood, Kentucky
  - Jeremy Hart, MD, FCAP
- Cambridge Health Alliance, Cambridge, Massachusetts
  - Rebecca Osgood, MD, FCAP
- Liberty-Dayton Regional Medical Center, Liberty, Texas
  - Laura S Jimenez-Quintero, MD, FCAP
  - Jessie Adame, MD
Every See, Test & Treat program begins with a pathologist who recognizes the need in their community, champions the program, and rallies a host of partners to deliver patient care.
See, Test & Treat and its partner organizations provide a vast resource of opportunities for health education, social services, and continued care, but its cancer screening with same-day results really make this a unique, pathologist-led program. Pathologists not only lead event teams and oversee laboratories but are often immediately available to answer patient questions or explain results. Of the 600 patients screened in 2023, 26 required additional care or testing as a result of their Pap tests and 86 were referred for follow-up diagnostic mammograms and ultrasounds.

Thankfully, most of these test results were negative and provided peace of mind to patients, but See, Test & Treat screenings can be lifesaving. Preliminary results showed two cases of precancerous lesions, one case of cervical neoplasia, one case of atypical squamous cells, one finding of vulvar cancer, and one finding of breast cancer. Host site institutions will continue necessary follow-up care into 2024 to provide the best outcomes for patients.

To help spread the word about See, Test & Treat, health equity, and cancer prevention, CAP Foundation President Eva Wojcik, MD, FCAP, met with journalist Katie Couric and Linda Goler Blount, president and CEO of the Black Women’s Health Imperative, in late 2022. Their conversation covered difficult subjects like health disparities among different groups of US patients as well as practical tips about how patients can access proper care and be an advocate for their own health. The video interview was released throughout 2023 via heavily trafficked Katie Couric Media channels and CAP advertising and social media.

The CAP Foundation needs your help to ensure See, Test & Treat can continue to provide essential preventative health care and education to patients across the US. Learn more about how you can support the program at foundation.cap.org.

“We as pathologists do not always have the opportunity to meet our patients or see the direct impact of our work, but See, Test & Treat helps raise our visibility in the community and at our institutions.”

Ana Yuil-Valdes, MD, FCAP
The CAP Foundation offers grants and awards to support patient-centered work by pathologists, resident training, and education. Presenting more grants and awards than ever in 2021, the CAP Foundation is on the right track to help grow the specialty and its next generation of leaders.

The CAP Foundation provides unparalleled opportunities for early-career pathologists and residents.
AWARDS AND GRANTS | Advancing the Specialty

Gene and Jean Herbek Humanitarian Award
The Gene and Jean Herbek Humanitarian Award, introduced in 2011, is named in honor of the late Gene Herbek, MD, FCAP, a past president of the CAP who brought the first See, Test & Treat program to Native American women in South Dakota, as well as for his wife, Jean, who continues his commitment. The award honors a CAP member pathologist who has made innovative and unique contributions to advance the See, Test & Treat program.

Varsha Manucha, MD, FCAP
University of Mississippi Medical Center
Jackson, MI

See, Test & Treat Outstanding Partner Award
The See, Test & Treat Outstanding Partner Award, established in 2019, compliments the Herbek Humanitarian Award by recognizing and honoring a non-pathologist partner for their contribution and service in support of the See, Test & Treat program.

El Centro Hispano
White Plains, NY

Leadership Development Award
Among the CAP Foundation’s most enduring programs, the Leadership Development Award introduces early-career pathologists to the specialty’s issues and leadership opportunities by providing funding to CAP annual meetings, Residents Forum meetings, and the Pathologists Leadership Summit.

Adeyinka Akinsanya, MBBS
Indiana University School of Medicine
Indianapolis, IN

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University of Texas Health Science Center
San Antonio, TX

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University of Kentucky, Department of Pathology and Laboratory Medicine
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Medical College of Wisconsin
Milwaukee, WI

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Montefiore Medical Center and Albert Einstein College of Medicine
Bronx, NY

Sehyo Yune, MD
Beth Israel Deaconess Medical Center
Boston, MA

Medical Student Travel Award
The Medical Student Travel Award is intended to encourage and support medical students showing a strong interest in the specialty of pathology as a career choice by providing funding to attend CAP meetings where awardees will gain valuable insight and critical knowledge from experts regarding the field of pathology and its career pathways.

Phoebe Li
Rutgers New Jersey Medical School
Newark, NJ

Santos Acosta Martinez
The University of Virginia School of Medicine
Charlottesville, VA

John Overton
University of Mississippi Medical Center School of Medicine
Jackson, MS

Lauren Pelkey
Michigan State College of Osteopathic Medicine
East Lansing, MI

Jason Yeung
University of Texas Medical Branch
Galveston, TX

Informatics Award
The Informatics Award funds educational opportunities in the areas of informatics, clinical applications, standardized reporting and laboratory test utilization, electronic health records, workflow, and patient safety.

Patricia Hernandez, MD
Washington University in St. Louis
St. Louis, MO

Haiming Tang, MD, PhD
Yale School of Medicine
New Haven, CT

Leonard Yenwongfai, MD, MS
University of Kentucky
Lexington, KY
“Continuous education gives us the strength to be better practitioners, which contribute to improving the management of patient and public health. This award supports my continuing growth as a pathologist and health care provider.”

Horacio Lezcano, MD, PhD
2023 Global Pathology Education Award Winner

The CAP Foundation continued to expand its global reach in 2023 to support education for individual pathologists and projects that will improve patient care through the medical laboratory.
Global Pathology Development Grant
The Foundation’s Global Pathology Development Grant was created to improve global health and the science and expansion of pathology and pathology services. It offers funding to support impactful, sustainable, and accretive global projects that develop, expand, and sustain the delivery of pathology services.

Emily Glynn, MD
Pathologists Overseas
Seattle, WA

Elisée Hategekimana, MD, MMed
Innovation for Perfection in Health
Rwanda

Susan Nabadda, MBChB
Ministry of Health, National Health Laboratory and Diagnostic Services
Uganda

Global Pathology Education Award
To improve global health by increasing the exchange of information and educational opportunities for pathologists, the CAP Foundation developed the Global Pathology Education Award, which supports virtual attendance at CAP annual meetings for international pathologists practicing in medically under-resourced areas around the globe.

Melaku Abay, MD
Arsi University
Ethiopia

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Ain Shams University
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Aga Khan University Hospital
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Nepal

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Hargeisa Group Hospital
Somalia

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Wolkite University
Ethiopia

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Aspen Medical Fiji Lautoka
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Maldives

Laila Farid, MBBC, PhD
Ain Shams University
Egypt

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Wolkite University Specialized Hospital
Ethiopia

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Hospital Nacional Zacamil
San Salvador

Tiruzer Gurji, MD
University of Gondar
Ethiopia

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Histogen Armenian–German Scientific – Practical Center of Pathology
Armenia

Lien Huynh, MD
Da Nang Hospital
Vietnam

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Lewanika General Hospital
Zambia

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Bhaktapur Cancer Hospital
Nepal

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Hospital Central del IPS
Paraguay

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National Trauma Center Nepal

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National Cancer Institute
Nagpur, India

Anamika Priyadarshinee, MBBS, MD
KIST Medical College and Teaching Hospital
Nepal

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University of Abuja/University of Abuja Teaching Hospital
Nigeria

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Kenyatta University Teaching, Referral & Research Hospital
Kenya

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Hanoi Oncology Hospital
Vietnam

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B.P. Koirala Institute of Health Sciences
Nepal

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KIST Medical College and Teaching Hospital
Nepal

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Nigeria
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St. Paul's Hospital Millennium Medical College  
Ethiopia

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Joel Morales-Rosado, MD  
Vanderbilt University Medical Center  
Nashville, TN

Jadee Neff, MD, PhD, FCAP  
Duke University  
Durham, NC

“...I find these opportunities to be not only truly exciting for our individual recipients, but for the future of our specialty and the good of our patients.”

Bharati D. Jhaveri, MD, FCAP,  
Founder, CAP Foundation Scientific Education and Research Fund
The CAP Foundation expresses its deepest gratitude to the following members, friends, staff, corporations, and foundations for the support they have generously given to the CAP Foundation in 2023 and throughout their lifetime.

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Jonathan S. Earle, MD, FCAP
Vida Ehyae MD, FCAP
Richard N. Eisen, MD, FCAP
Jonathan Eisenstat, MD, FCAP
Karen W. Eldin, MD, FCAP
Michael A. Berman, MD, FCAP
Pamela J. Bernard
George G. Birdsong, MD, FCAP
Candice Black, DO, FCAP
Aleah Bobr, MD
Melissa Bombery MD, FCAP
Christine N. Booth, MD, FCAP
Lawrence H. Boram, MD, FCAP
Eleni P. Bourtsos, MD, FCAP
Azore–Dee Bradshaw MD, FCAP
Philip A. Branton, MD, FCAP
Robert L. Breckenridge, MD, MBA, FCAP
Stefan Brettfeld DO, FCAP
Lawrence W. Browne MD, FCAP
Sheryl N. Brustein, MD, FCAP
Curtis L. Buchholz, MD, FCAP
Marilyn M. Bui, MD, FCAP
Teresa Burgin
Edward J. Burkhard, Jr., MD, FCAP
Leonard A. Caccavelli
Ryan J. Campbell MD, FCAP
James L. Caruso, MD, FCAP
Victor Casas, MD, FCAP
Elizabeth Caveny MD, FCAP
Barbara A. Centeno, MD, FCAP
Joanna Cermak
Susan W. Chaney
Lisa Cichow MD, FCAP
Delia Clayton
Stephen D. Coleh, MD, FCAP
James L. Connolly, MD, FCAP
Thomas J. Cooper, Jr., MD, FCAP
Crystal S. Cordell MD, FCAP
Jeffrey L. Craver, MD, FCAP
Mark H. Cresson MD, FCAP
Jennifer Dahmm
Beverly W. Daniel MD, FCAP
Darrell W. Davidson, MD, PhD, FCAP
Mary de Sousa
Michael T. Deavers, MD, FCAP
Dell A. Dembsky MD, FCAP
Michael L. Devan, MD, MS, FCAP
Terri Dickinson-Creasey
C. Terrence Dolan, MD, FCAP
Jane K. Dry, MD, FCAP
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### 2023 Financial Review

<table>
<thead>
<tr>
<th>Category</th>
<th>12/31/2023</th>
<th>12/31/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$187,400</td>
<td>$178,367</td>
</tr>
<tr>
<td>Pledges Receivable</td>
<td>$262,835</td>
<td>$246,157</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>$2,110,348</td>
<td>$1,925,985</td>
</tr>
<tr>
<td>Miscellaneous Receivables</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Due from the CAP</td>
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<td></td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>$485,115</td>
<td>$466,261</td>
</tr>
<tr>
<td><strong>Investments</strong></td>
<td>$2,417,037</td>
<td>$2,110,348</td>
</tr>
<tr>
<td><strong>Pledges Receivable</strong></td>
<td>$192,833</td>
<td>$398,189</td>
</tr>
<tr>
<td>Property and Equipment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Software</td>
<td>$33,462</td>
<td>$33,462</td>
</tr>
<tr>
<td>Less Accumulated Amortization</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$3,094,985</td>
<td>$2,974,798</td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accrued Grants and Awards</td>
<td>$60,230</td>
<td>$70,583</td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$13,644</td>
<td>$1,400</td>
</tr>
<tr>
<td>Due to the CAP</td>
<td>$253,157</td>
<td>$287,474</td>
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<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>$327,031</td>
<td>$359,457</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$327,031</td>
<td>$359,457</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without Donor Restriction</td>
<td>$1,925,985</td>
<td>$1,648,640</td>
</tr>
<tr>
<td>With Donor Restriction</td>
<td>$841,969</td>
<td>$966,701</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>$2,767,954</td>
<td>$2,615,348</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$3,094,985</td>
<td>$2,974,798</td>
</tr>
</tbody>
</table>
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“I believe passionately in the essential nature of our field and the need to nurture the next generation of pathologists.”

Alvin M. Ring, MD, FCAP
Founder, CAP Foundation Future Leaders Fund

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