



2023 ANNUAL REPORT Our mission is to improve people's health by:

- Developing tomorrow's pathology leaders through awards for advanced training, research, and education.
- Mobilizing pathologists to expand health equity in medically underserved communities within the US and globally.



Supporting Pathologists and Improving Health Equity



The CAP Foundation continued to deliver on its mission in 2023 by creating opportunities to increase the visibility of pathologists and empowering future pathologists through newly developed training opportunities and grants while also developing resources for pathologists worldwide.

Thanks to the support of our donors, both individual and corporate, we provided over \$200,000 dollars in grants and awards to support growth and innovation in pathology; bestowing the most grants and awards in a single year.

In collaboration with the CAP, the CAP Foundation through the Global Pathology Education Award provided 60 pathologists in medically underserved countries with virtual access to learning opportunities at the CAP23 annual meeting and provided an opportunity to apply for a year of free International Fellow membership.

Additionally, the Global Pathology Development Grant supported projects in Nigeria, Rwanda, and Uganda. Through this award, administrators at the Federal Medical Centre Owo in Nigeria were able to enhance their ability to track patient testing and plan to install a laboratory information system in 2024 to report

outcomes. This same grant helped to support Rwandan health systems as they make logistical improvements for manufacturing sustainable equipment, which would allow for telepathology and promote education and corroboration with pathologists across the country and world for better cancer diagnosis and treatment. Finally, in Uganda the Global Pathology Development Award supported training for specimen collection and handling to better enable the transport of surgical specimens to where anatomic pathology services are available.

Remaining true to our mission to develop tomorrow's leaders, the CAP Foundation partnered with Eli Lilly and Company and Loxo@Lilly to develop targeted training programs for CAP Junior Members and Fellows through the Clinical Laboratory Investigator Award and the Genomic Testing Process Improvement Award. To help ensure the future of the subspecialty, the CAP Foundation, the CAP Forensic Pathology Committee, the National Association of Medical Examiners, the National Association of Medical Examiners Foundation, and the American Academy of Forensic Pathology partnered to develop the Forensic Pathology Advanced Training Grant. This team of organizations worked together to create an unparalleled opportunity for pathologist trainees to gain hands-on experiences in forensic pathology.

The CAP Foundation recognizes that our objectives begin before students become pathologists, which is why we were happy to create the Sparking Interest in Pathology Award. This award aims to encourage medical students to develop projects and initiatives that introduce, educate, and inspire their fellow students to pursue a career in pathology and works in tandem with our longstanding Medical Student Travel Award.

The CAP Foundation had a successful 2023, thanks largely to our donors and volunteers who share our vision of pathologists being leaders in their communities and at the forefront of patient care.

Eva M. Wojcik, MD, FCAP

President, CAP Foundation

Maya Ogden, JD

Executive Director, CAP Foundation

2023 SEE, TEST & TREAT IMPACT AT A GLANCE

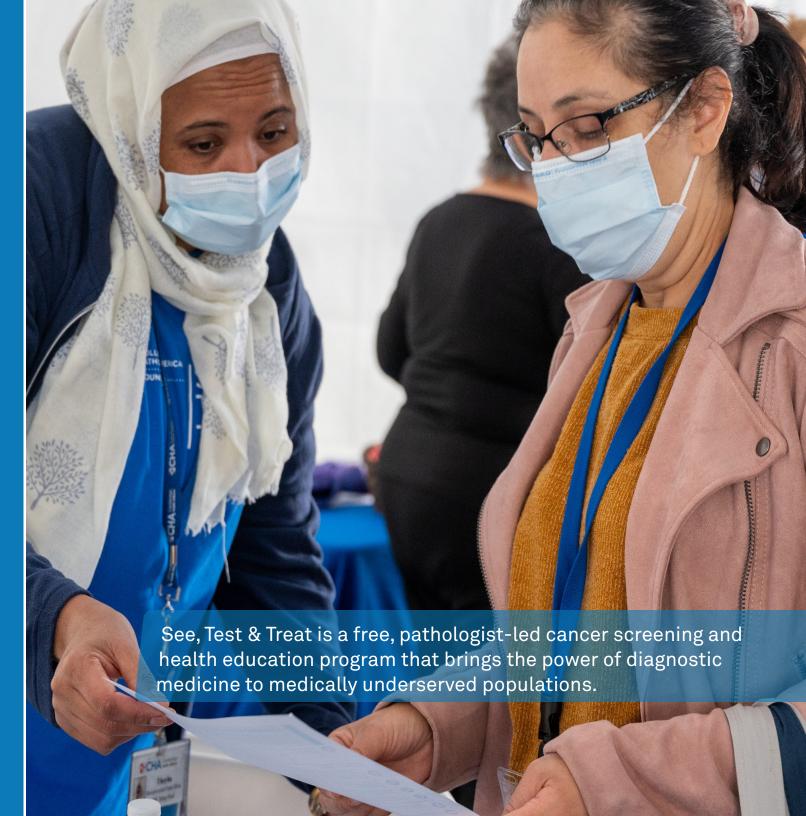
600 PATIENTS SCREENED FOR CERVICAL AND BREAST CANCER

122 patients with abnormal diagnoses that required follow-up care

12 programs across the us

>500 volunteers

>100 organizations



See, Test & Treat Supports Health Equity in Communities Across the US

Throughout 2023, the CAP Foundation continued to connect medically underserved patients with accessible health care within their communities. Working with 12 health care institutions and more than 100 local organizations in 11 states, the CAP Foundation and its partners provided 600 patients with free cervical and breast cancer screenings, same-day results, health education, and other services at See, Test & Treat programs.

According to a report from the US Department of Health and Human Services, nearly 8% of Americans had no health insurance at the beginning of 2023 and many more had inadequate coverage. The CAP Foundation's See, Test & Treat program provides grants and care models to health institutions to provide preventative screenings to the many uninsured and underinsured people in their communities. In 2023, 70% percent of patients who sought care at See, Test and & Treat were uninsured and 10.5% were underinsured. Furthermore, nearly 47% of patients reported not having regular preventative care and about 54% reported having no medical home.

Individuals without health insurance are often part of communities who face other cultural, language, financial, and transportation barriers to health care. See, Test & Treat aims to remove these barriers and reach a wide range of demographics who may not receive essential health care or other social services.

Of the patients who attended See, Test & Treat in 2023, approximately 50% required translational and interpretive services so they could fully understand their screening, diagnosis, results, and required follow-up. Interpretive services in 10 languages across host sites not only eased the interaction between patient and provider but gave patients a greater level of comfort and trust: increasing the likelihood they continue to seek regular care. Of the two largest demographics reported, 49% of patients identified as Hispanic or Latino and 20% identified as Black or African American. The CAP Foundation and its partners strive to make safe and welcoming events so that people of all social and economic backgrounds can receive the care they deserve.



2023 SEE, TEST & TREAT HOST INSTITUTIONS

MARCH

University of Mississippi Medical Center Jackson, Mississippi Varsha Manucha, MD, FCAP

APRIL

Cleveland Clinic, Cleveland, Ohio Christine Noga Booth, MD, FCAP

Trinity Health Ann Arbor Hospital Ypsilanti, Michigan Martin Magers, MD, FCAP

MAY

Montefiore Medical Center, Bronx, New York Michael Prystowsky, MD, PhD, FCAP Mark Suhrland, MD, FCAP

Gennesaret Clinic/Indiana University School of Medicine, Indianapolis, Indiana Gail Vance, MD. FCAP

AUGUST

Loyola University Medical Center Maywood, Illinois Eva Wojcik, MD, FCAP

SEPTEMBER

North Country HealthCare, Show Low, Arizona Elaina Pirruccello, DO, FCAP

Rutgers New Jersey Cancer Institute Newark, New Jersey Valerie Fitzhugh, MD, FCAP

White Plains Hospital, White Plains, New York Baljit, Singh, MD, FCAP

OCTOBER

St. Elizabeth Medical Center Edgewood, Kentucky Jeremy Hart, MD, FCAP

Cambridge Health Alliance Cambridge, Massachusetts Rebecca Osgood, MD, FCAP

Liberty-Dayton Regional Medical Center Liberty, Texas Laura P. Jimenez-Quintero, MD, FCAP Jessie Adame, MD

2023 SEE, TEST & TREAT SUPPORTING ORGANIZATIONS

Access to Care

American Cancer Society

Ascension St. Vincent

Assured Imaging

Baylor College of Medicine

BOLD Living Program

DCL Pathology

El Centro Hispano

Gennesaret Free Clinic

Houston Methodist Hospital,

Department of Cytopathology

LabCorp

Liberty Healthcare Center Methodist

Health System

MD Anderson Cancer Center

MS Breast and Cervical

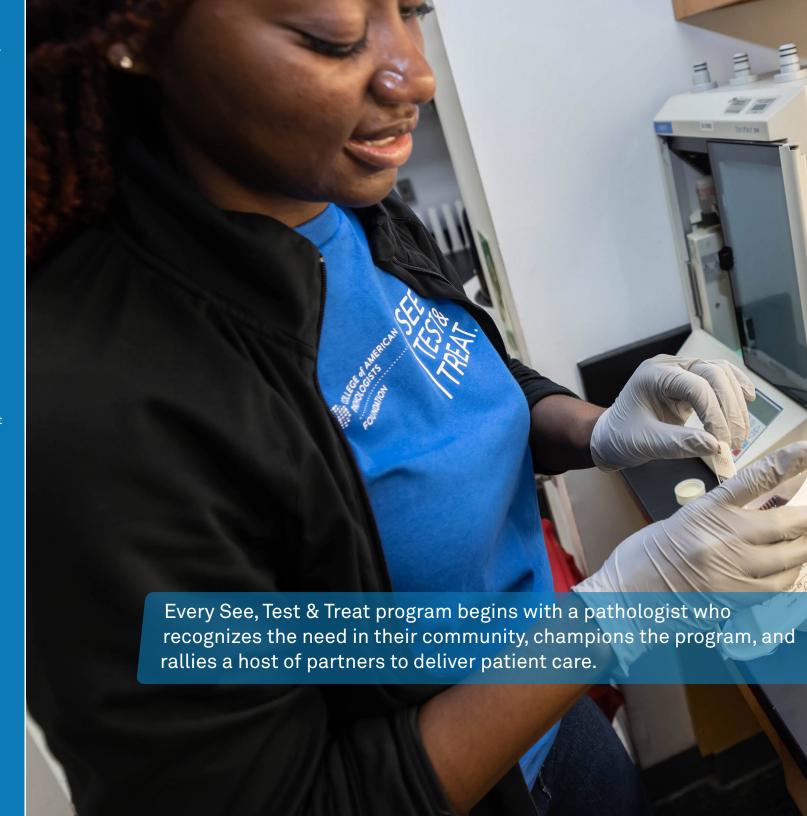
Cancer Program

North Central Area

Health Education Center

University Hospital Foundation

Well Woman Health Check



See, Test & Treat Supports Health Equity in Communities Across the US (continued)

See, Test & Treat and its partner organizations provide a vast resource of opportunities for health education, social services, and continued care, but its cancer screening with same-day results really make this a unique, pathologist-led program. Pathologists not only lead event teams and oversee laboratories but are often immediately available to answer patient questions or explain results. Of the 600 patients screened in 2023, 26 required additional care or testing as a result of their Pap tests and 86 were referred for follow-up diagnostic mammograms and ultrasounds.

Thankfully, most of these test results were negative and provided peace of mind to patients, but See, Test & Treat screenings can be lifesaving. Preliminary results showed two cases of precancerous lesions, one case of cervical neoplasia, one case of atypical squamous cells, one finding of vulvar cancer, and one finding of breast cancer. Host site institutions will continue necessary follow-up care into 2024 to provide the best outcomes for patients.

To help spread the word about See, Test & Treat, health equity, and cancer prevention, CAP Foundation President Eva Wojcik, MD, FCAP, met with journalist Katie Couric and Linda Goler Blount, president and CEO of the Black Women's Health Imperative, in late 2022. Their

conversation covered difficult subjects like health disparities among different groups of US patients as well as practical tips about how patients can access proper care and be an advocate for their own health. The video interview was released throughout 2023 via heavily trafficked Katie Couric Media channels and CAP advertising and social media.

The CAP Foundation needs your help to ensure See, Test & Treat can continue to provide essential preventative health care and education to patients across the US. Learn more about how you can support the program at foundation.cap.org.

"We as pathologists do not always have the opportunity to meet our patients or see the direct impact of our work, but See, Test & Treat helps raise our visibility in the community and at our institutions."

Ana Yuil-Valdes, MD, FCAP



PATIENT FEEDBACK ON SEE, TEST & TREAT

357 PATIENTS PROVIDED
FEEDBACK REGARDING
THEIR SEE, TEST & TREAT
EXPERIENCE AND HOW THEY
WOULD CHANGE THEIR HEALTH
HABITS BASED ON WHAT
THEY LEARNED

94% FELT MORE COMFORTABLE GOING TO THE DOCTOR

93% understood why they should get pap tests regularly

92% understood why they should get mammograms regularly

93% FELT CONFIDENT THEY
KNEW HOW AND WHERE TO ACCESS
PREVENTATIVE MEDICAL SERVICES
IN THE FUTURE

The CAP Foundation offers grants and awards to support patient-centered work by pathologists, resident training, and education. Presenting more grants and awards than ever in 2021, the CAP Foundation is on the right track to help grow the specialty and its next generation of leaders.



AWARDS AND GRANTS | Advancing the Specialty

Gene and Jean Herbek Humanitarian Award

The Gene and Jean Herbek Humanitarian Award, introduced in 2011, is named in honor of the late Gene Herbek, MD, FCAP, a past president of the CAP who brought the first See, Test & Treat program to Native American women in South Dakota, as well as for his wife, Jean, who continues his commitment. The award honors a CAP member pathologist who has made innovative and unique contributions to advance the See, Test & Treat program.

Varsha Manucha, MD, FCAP

University of Mississippi Medical Center Jackson, MI

See, Test & Treat Outstanding Partner Award

The See, Test & Treat Outstanding Partner Award, established in 2019, compliments the Herbek Humanitarian Award by recognizing and honoring a non-pathologist partner for their contribution and service in support of the See, Test & Treat program.

El Centro Hispano

White Plains, NY

Leadership Development Award

Among the CAP Foundation's most enduring programs, the Leadership Development Award introduces early-career pathologists to the specialty's issues and leadership opportunities by providing funding to CAP annual meetings, Residents Forum meetings, and the Pathologists Leadership Summit.

Adeyinka Akinsanya, MBBS

Indiana University School of Medicine Indianapolis, IN

Moyosore Awobajo, MD, MSc

University of Texas Health Science Center San Antonio, TX

Yekaterina Belogrivtseva, MD

Temple University Hospital Philadelphia, PA

Pragya Virendrakumar Jain, MD, MBBS

Medical College of Wisconsin, Milwaukee, WI

Vinay Sakaleshpura Mallikarjuna, MD, MBBS

University of Cincinnati Medical Center Cincinnati, OH

Blessing Kenechi Myke-Mbata, MBBS, MSc, IFCAP

Benue State University Teaching Hospital Nigeria

Hafsa Nebbache, MD

University of Kentucky, Department of Pathology and Laboratory Medicine Lexington, KY

Mariel Molina Nunez, MD

Medical College of Wisconsin Milwaukee, WI

Pooja Srivastava, MD, FCAP

Montefiore Medical Center and Albert Einstein College of Medicine Bronx, NY

Sehyo Yune, MD

Beth Israel Deaconess Medical Center Boston, MA

Medical Student Travel Award

The Medical Student Travel Award is intended to encourage and support medical students showing a strong interest in the specialty of pathology as a career choice by providing funding to attend CAP meetings where awardees will gain valuable insight and critical knowledge from experts regarding the field of pathology and its career pathways.

Phoebe Li

Rutgers New Jersey Medical School Newark, NJ

Santos Acosta Martinez

The University of Virginia School of Medicine Charlottesville, VA

John Overton

University of Mississippi Medical Center School of Medicine Jackson, MS

Lauren Pelkey

Michigan State College of Osteopathic Medicine East Lansing, MI

Jason Yeung

University of Texas Medical Branch Galveston, TX

Informatics Award

The Informatics Award funds educational opportunities in the areas of informatics, clinical applications, standardized reporting and laboratory test utilization, electronic health records, workflow, and patient safety.

Patricia Hernandez, MD

Washington University in St. Louis St. Louis, MO

Haiming Tang, MD, PhD

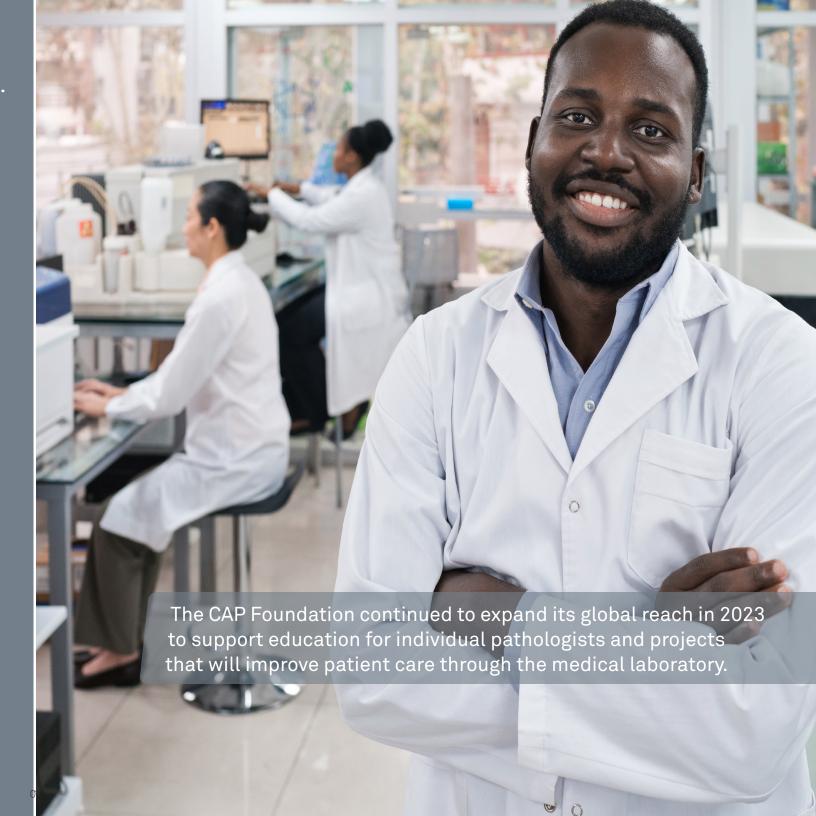
Yale School of Medicine New Haven, CT

Leonard Yenwongfai, MD, MS

University of Kentucky Lexington, KY

"Continuous education gives us the strength to be better practitioners, which contribute to improving the management of patient and public health. This award supports my continuing growth as a pathologist and health care provider."

Horacio Lezcano, MD, PhD 2023 Global Pathology Education Award Winner



Global Pathology Development Grant

The Foundation's Global
Pathology Development Grant
was created to improve global
health and the science and
expansion of pathology and
pathology services. It offers
funding to support impactful,
sustainable, and accretive
global projects that develop,
expand, and sustain the delivery
of pathology services.

Emily Glynn, MDPathologists Overseas
Seattle, WA

Elisée Hategekimana, MD, MMed

Innovation for Perfection in Health Rwanda

Susan Nabadda, MBChB Ministry of Health, National Health Laboratory and Diagnostic Services Uganda

Global Pathology Education Award

To improve global health by increasing the exchange of information and educational opportunities for pathologists, the CAP Foundation developed the Global Pathology Education Award, which supports virtual attendance at CAP annual meetings for international pathologists practicing in medically under-resourced areas around the globe.

Melaku Abay, MD Arsi University Ethiopia

Shaimaa Abdelmalik Hassan Pessar, MD

Ain Shams University Egypt

Zeeshan Ahmed, MBBSAga Khan University Hospital
Pakistan

Javeria Aijaz, MBBS, PhD Indus Hospital & Health Network Pakistan

Obafemi Aina, MBBS Federal Medical Centre, Bida Nigeria

Banchayehu Ararsa, MD Arsi University Ethiopia

Md. Asaduzzaman, MBBS, MD Sheikh Hasina National Institute of Burn and Plastic Surgery Bangladesh

Wubshet Assefa, MDDebre Markos University
Ethiopia

Aung Aung Oo, MBBS, PhD Sakura Hospital Myanmar

Anteneh Belachew, MD Haramaya University College of Health and Medical Sciences Ethiopia

Uma Bhatta, MBBS, MD Kanti Children's Hospital Nepal

Omar Bihi, MD Hargeisa Group Hospital Somalia

Lijalem Birhane, MD Wolkite University Ethiopia **Lusiana Boseiwaqa, MD** Aspen Medical Fiji Lautoka Fiii

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Laila Farid, MBBCh, PhDAin Shams University
Egypt

Eyerusalem Fekade, MDWolkite University Specialized
Hospital
Ethiopia

Esmeralda Guadalupe Gavarrete, MD Hospital Nacional Zacamil San Salvador

Tiruzer Gurji, MDUniversity of Gondar
Ethiopia

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Vietnam

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Marwa Mahmoud Abd El-Kader, MD Dar El-Salam Cancer Centre Egypt

Hanh Mai, MD Hung Vuong Hospital Vietnam

San Yu Maung, MBBS, M.Med.Sc University of Medicine Mandalay, Myanmar

Izuchukwu Mba, MBBS Federal Medical Centre Keffi Nigeria

Samhar Montaser, MBBS Alakeed Lab Libya

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Yen Nguyen, MD Hanoi Oncology Hospital Vietnam

Thi Hang Nguyen, MD
Vinmec Health Care System,
Vinmec Times City International
Hospital
Vietnam

Zewditu Nigatu, MD St. Paul's Hospital Millennium Medical College Ethiopia

Gilbert Nkya, MD, MMed Kilimanjaro Christian Medical Centre Tanzania

Olabode Oluwole, MBBS University of Abuja Nigeria

Anju Pradhan, MD B.P. Koirala Institute of Health Sciences Nepal

Anamika Priyadarshinee, MBBS, MD KIST Medical College and

Teaching Hospital
Nepal

Solomon Raphael, MBBS, MSc University of Abuja/University of Abuja Teaching Hospital Nigeria

Samuel Richard, MD University of Abuja Teaching Hospital Nigeria

Sanzu Sharma, MD

Indira Gandhi Memorial Hospital Maldives

Sujan Shrestha, MD

Bir Hospital Nepal

Pablo Alejandro Solórzano Gudiel, MBBS

National Hospital of San Marcos "Dr. Moisés Villagrán Mazariegos" Guatemala

Aisha Jibril Suleiman, MBBS

St. Paul's Hospital Millennium Medical College Ethiopia

Habanabakize Thomas, MBBS

King Faisal Hospital Rwanda

Sansar Tiwari, MBBS, MD

Hetauda Hospital, Madan Bhandari Academy of Health Sciences Nepal

Biniam Tsegaye, MD

Yekatit 12 Hospital Medical College Ethiopia

Trang Vu Huyen, MD

Ho Chi Minh City Oncology Hospital Vietnam

Harshima Wijesinghe, MD

University of Colombo Sri Lanka

Melisachew Yeshi, MD

St. Paul's Hospital Millennium Medical College Ethiopia

Nusrat Zahra, MBBS

Specialized Healthcaremand Medical Education Department Lahore, Pakistan

Selamawit Tadesse Wendimagegn, MD

St. Paul's Hospital Millennium Medical College Ethiopia

Translational Diagnostics Advanced Training Grant

Sponsored by Roche/Ventana This grant offers CAP Junior Members hands-on exposure to ways in which novel histopathologybased diagnostic assays are developed.

Joel Morales-Rosado, MD Vanderbilt University Medical

Center Nashville, TN

Fareed Rajack, MD

The University of Texas Medical Branch Galveston, TX

Keitges Grant for Medical Ethics

This grant provides funding to support programs addressing medical ethics and/or health disparity issues as it relates to the practice of pathology and pathologists (eg, the leadership role of pathologists in medical ethics, patient care, and patient advocacy).

Suzanne Powell, MD, FCAP

Houston Methodist Hospital Houston, TX

Genomic Testing Process Improvement Award

This award—sponsored by Loxo@Lilly—offers CAP members (both Juniors and Fellows), up to \$25,000 to fund process improvement projects exploring different approaches/processes for genomic testing, with the goal of exploring laboratory best practices in this area.

Jadee Neff, MD, PhD, FCAP

Duke University Durham, NC

Forensic Pathology Advanced Training Grant

With support from the American Academy of Forensic Sciences, the National Association of Medical Examiners, and the NAME Foundation, this grant offers CAP Junior Members an introduction to forensic pathology via a four-week away rotation at a medical examiner's office.

Jonathan Satya Kanakaraj, MD

Virginia Commonwealth University Health System Richmond, VA

Sanyk McCuller, MD

Vanderbilt University Medical Center Nashville, TN

Clinical Laboratory Science Investigator Award

The Clinical Laboratory Science Investigator Award—sponsored by Eli Lilly and Company—seeks to provide a four-week onsite training opportunity at Lilly's Clinical Diagnostics Laboratory in Indianapolis for pathology residents to participate in research projects focused on improving the discovery, quality, and delivery of novel biomarker assays for use in clinical studies.

Couger Jaramillo, MD

Brooke Army Medical Center San Antontio, TX

"I find these opportunities to be not only truly exciting for our individual recipients, but for the future of our specialty and the good of our patients."

Bharati D. Jhaveri, MD, FCAP,

Founder, CAP Foundation Scientific Education and Research Fund

INDIVIDUAL LIFETIME GIVING

2023 Donor Honor Roll

The CAP Foundation expresses its deepest gratitude to the following members, friends, staff, corporations, and foundations for the support they have generously given to the CAP Foundation in 2023 and throughout their lifetime.

Individual lifetime giving and 2023 President's Circle level giving reflect individual gifts and pledge payments received.

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\$250,000 or more

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\$100,000 or more

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2023 FINANCIAL REVIEW

		12/31/2023		12/31/2022
Assets				
Cash and Cash Equivalents	\$	187,400	\$	178,367
Pledges Receivable Prepaid Expenses		262,835 2,500		246,159
Miscellaneous Receivables		2,300		_
Due from the CAP		32,380		41,735
Total Current Assets		485,115		466,261
Investments		2,417,037		2,110,348
Pledges Receivable		192,833		398,189
Property and Equipment				
Computer Software		33,462		33,462
Less Accumulated Amortization		33,462		33,462
Total Assets	\$	3,094,985	\$	2,974,798
Current Liabilities				
Accrued Grants and Awards Accounts Payable		60,230 13,644		70,583 1,400
Due to the CAP		253,157		287,474
Total Current Liabilities	\$	327,031	\$	359,457
Total Garrent Elabilities	Ψ	027,001	Ψ	000,407
Total Liabilities	\$	327,031	\$	359,457
Net Assets				
Without Donor Restriction		1,925,985		1,648,640
Without Donor Restriction With Donor Restriction		841,969		966,701
Without Donor Restriction	\$		\$	
Without Donor Restriction With Donor Restriction	\$	841,969	\$	966,701













sy is markedly hypercellular, with gakaryocytes and left-shifted maturation d blasts (B-C).

pports the presence of increased blasts cellularity, D).

ed by	WHO-5	and ICC	criteria.
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-5	ICC
ication	Classification
elodysplasia-related	AML with mutated TP53
plastic neoplasm with P53 inactivation	MDS/AML with mutated TP53
plastic neoplasm with P53 inactivation	MDS/AML with mutated TP53
	MDS/AML with myelodysplasia-related gene mutation
	MDS/AML with myelodysplasia-related gene mutation
	MDS/AML with myelodysplasia-related gene mutations













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