



COLLEGE of AMERICAN
PATHOLOGISTS

FOUNDATION

2024 SUMMER MEMBER
NEWSLETTER



FROM THE PRESIDENT

Support, Celebrate Successful Pathology Programs

We're halfway through 2024 and the CAP Foundation has plenty to celebrate and look forward to thanks to the support of donors, volunteers, supporters, and staff.

So far this year, four See, Test & Treat programs have served over 200 patients in Mississippi, New York, West Virginia, and Texas. At least two patients have received a potentially lifesaving cancer diagnosis and are undergoing treatment plans with their local health care institutions.

We are happy to work with five more programs scheduled through October and wish the pathologists and their care teams all the best. We'll continue to follow these patients' stories as a reminder of the impact of See, Test & Treat, which not only has the power to save lives through cancer screening, but also connects communities to preventative care and social services.

If you and your institution are interested in applying to host a See, Test & Treat program in 2025, the request for applications is open June 28–September 3, 2024. Learn more at foundation.cap.org/what-we-fund/see-test-treat.

The Foundation also continued

to provide key opportunities to residents and CAP Fellows through its grants and awards. Feedback from Leadership Development awardees who recently attended either the 2024 Spring Residents Forum Meeting or the Pathologists Leadership Summit cited their positive experiences, their enriching mentor interactions, and their desire to get further involved with the CAP and pathology initiatives.

Be sure to say hello to all our award winners at CAP24 and visit the new [Awardee Project Demonstrations Workshop](#) where you can learn more about specific Foundation-funded projects from the pathologists behind them.

Kick off your annual meeting with the CAP [Foundation at our "Glitz & Giving"](#) event on October 18 at Madame Tussauds Wax Museum. The event will have full access to the museum, great food and drink options, and surprise guests. Reserve your tickets now as I want to see as many of you there as possible!

Our celebration at CAP24 will truly be special for me as my last as Foundation president. I want to thank you all for your support the past

two years and join me in welcoming new leadership to the Board of Directors. If you want to do more to support pathology and our patients, I encourage you to [apply to the CAP Foundation Board](#) before the October 31 deadline.

It is truly a great opportunity to make a lasting impact on the specialty while working to improve patient care and health equity. The CAP Foundation has big plans and will need an inspired and collaborative leadership to help realize our goals.

Keep an eye out for more news and we'll see you soon in Las Vegas!

Sincerely,

Eva M. Wojcik, MD, FCAP
President, CAP Foundation



Eva M. Wojcik, MD, FCAP

Q&A: CAP President Dr. Karcher on Foundation Support, Alignment



Dr. Karcher speaking at the Pathologists Leadership Summit in Washington, DC, April 2024.

The CAP Foundation has many supporters and friends that make up the membership and leadership of the College of American Pathologists. And throughout the Foundation's history, the organization has had the privilege to work with many involved leaders and CAP presidents. That list now includes Donald S. Karcher, MD, FCAP, who was [inaugurated](#) as the 38th CAP president during the CAP23 annual meeting on October 7, 2023. The CAP Foundation sat down with Dr. Karcher to discuss the goals for his presidency, how he thinks those work in conjunction with the CAP Foundation, and more.

How did you first hear of the CAP Foundation?

I heard of the Foundation many years ago, but maybe one of the more memorable experiences as I was learning more about the Foundation was getting to know [Gene Herbek, MD, FCAP](#). Dr. Herbek had reached out to me to consider running for the Board of Governors and from that first conversation, he and I got to be good friends. And as I got to know him better, I got to know the Foundation better.

What in the Foundation's mission speaks to you most as a pathologist and as the president of the CAP?

The current goals of the Foundation really align very closely with things that I'm personally very interested in, and things that I've set as priorities for my presidency. One is attracting more young people to pathology as a career and supporting them once they've started their careers. That is something that I know the Foundation has done very well and is doing increasingly well.

Another thing that has always been very important to me, and was in my inaugural address, is that I'm very much in favor of the CAP's international footprint expanding. I want to make sure that what the CAP has to offer is increasingly available in under-resourced parts of the world and the Foundation does an amazing job of that. I want that to expand to other parts of the CAP, not just relying on the Foundation. But I think the Foundation has really led the way in that aspect of making sure that under-resourced pathologists and under-resourced laboratories can benefit from everything we have to offer.

The final thing is that See, Test & Treat gives people who don't have access to good health care incredibly important services, but it also increases the visibility of pathology and pathologists. In every community where there's a See, Test & Treat, it's helping many women who wouldn't have access to great care. It's also showing that community what pathologists do and how what we do benefits patients directly.

I think those aspects of what the Foundation does aligns very much with my goals as president and what I think the CAP should be all about.

What do you find unique about the CAP Foundation?

I always refer to the Foundation as the heart and soul of the CAP. The Advocacy arm is the voice of pathologists, and CAP education gives pathologists the resources to do an even better job for patients. And all the quality programs serve patients directly as well as serving our members and customers.

“The current goals of the Foundation really align very closely with things that I'm personally very interested in, and things that I've set as priorities for my presidency. One is attracting more young people to pathology as a career and supporting them once they've started their careers.”

As a longstanding supporter, what message would you share with colleagues or potential supporters who might be hesitant to contribute to the CAP Foundation

You know, the Foundation directly benefits patients, but your donation also supports our profession. It supports our profession in terms of recruiting, supports the training of our residents giving them a chance to go places they might not otherwise have a chance to go, and also expanding a lot of the positive things we do around the world. What better way can you think of donating your money than benefitting patients and our profession?

Continued on inside spread

Why do you place a high value on the CAP Foundation's international initiatives, and how do you believe these efforts contribute to global health improvements?

For one thing, I'm following the example of Gerald Hanson, MD, FCAP, the former CAP board member, long-term board member of the Foundation, and also the person who [initiated the Global Pathology Fund](#). Gerry and I are friends and I was very inspired by his desire to bring pathology services and our resources to pathologists in under-resourced parts of the world.

But I also feel very strongly that the CAP is an international organization and being an international organization gives us a unique opportunity to benefit pathology practice and patients worldwide. We are the only pathology organization in the US, or frankly anywhere in the world, that has the resources and reach to bring what we have to offer to the entire world, including parts of the world that can't really afford to pay for it.

Looking forward, what developments in pathology excite you the most, and how do you see the CAP Foundation playing a role in advancing these areas and supporting the CAP's goals?

One thing that immediately comes to mind is emerging new technology. And a lot of the grants that the Foundation provides will help residents and CAP Fellows have access to research opportunities to develop new biomarkers or get involved in developing new immunohistochemical stains that will benefit our patients in the future.



Dr. Karcher and his wife, Lois, at the Broadway & Blues Foundation event during CAP23 in Chicago.

We are beginning to bend the curve in this country on getting more students interested in pathology. As you know the CAP had an initiative that we called the Pipeline Initiative. We've changed the name to the Future Pathologists Initiative. It has really begun bending the curve in recruiting, and I'm very proud of that.

Although the Foundation is a separate entity from the CAP, we are very aligned on the things that the Foundation and the CAP regard as very important both for our patients and for the profession of pathology.

This conversation has been edited for length and clarity.

“What better way can you think of donating your money than benefitting patients and our profession?”

See, Test & Treat Cares for New Communities in 2024

For the CAP Foundation, spring means [See, Test & Treat](#). Each year, the Foundation helps prepare partner institutions to open their doors to patients for free cervical and breast cancer screenings with same-day results. The program, now in its 12th year with the CAP Foundation, is a pathologist-led program that not only provides free cancer screening, but other health and social services for medically underserved communities.

In total, nine health care institutions across the US will host a See, Test & Treat program in 2024 including seven veteran hosts and two hospitals who will host their first programs. The first four programs have served over 200 patients through April and the Foundation hopes to serve over 500 by the end of the year.

The University of Mississippi Medical Center (UMMC) kicked off the schedule on April 6 in Jackson, Mississippi. Varsha Manucha, MD, FCAP, was awarded the Herbek Humanitarian Award in 2023 for her contributions to the program and she leads the UMMC See, Test & Treat that benefits hundreds of women in the area.

Dr. Manucha also received the 2023 CAP Distinguished Patient Care Award

due in part to her work with See, Test & Treat. Before getting involved with See, Test & Treat she established a cervical cancer screening program in a peripheral clinic serving disadvantaged women in India.

“These awards are a powerful reminder to pathologists about the impact we can make in health care and society,” Dr. Manucha said.

Thomas Dougherty, MD, FCAP, will lead the first See, Test & Treat program for St. Mary’s Medical Center in Huntington, West Virginia, on April 20. Dr. Dougherty said he was inspired to apply for grant after the CAP’s Engaged Leadership Academy when he heard a speech from a former lead pathologist and a patient who received a timely cancer diagnosis through the program.

“The pathologist was passionate, and the patient’s comments were inspiring. I was moved. I brought back the idea to St. Mary’s Medical Center and found many people interested but it took a while to gain traction,” Dr. Dougherty said who went on to explain that the pandemic put their initial plans on hold.

He said their first program brought necessary care and attention to their community, which he described as significantly underserved with many

residents having “not had a mammogram or Pap test in years, if ever.”

Dr. Dougherty said the See, Test & Treat program provides a unique opportunity for pathologists and their colleagues. “I think it’s great,” he said. “I want to make a difference and I especially enjoy interdepartmental projects that can make a difference.”

Robyn Olney, MD, FCAP, said her team at Baylor Scott & White Medical Center in Irving, Texas, welcomed their first See, Test & Treat program on April 27.

Dr. Olney said that See Test and Treat gave their organization an opportunity to better serve their primarily Spanish-speaking patient population, many of whom are uninsured and would not be able to afford preventive care women’s services.

She added, “It also gives us an opportunity to build intra-organizational connections between our hospital-based services and our outpatient laboratory.”

It’s this type of collaboration that makes the See, Test & Treat program exciting for her and her laboratory team, Dr. Olney explained.

She said, “The thing that makes See, Test and Treat different is that we are working across our organization and raising awareness about the importance of the pathology role in health care.”

The CAP Foundation welcomes new institutions to [apply for See, Test & Treat grants](#) each year. The request for applications for 2025 program grants will be open June 28 until September 3, 2024. Visit foundation.cap.org/what-we-fund/see-test-treat to apply.



Varsha Manucha, MD, FCAP, (front row, third from right) with See, Test & Treat volunteers at the University of Mississippi Medical Center in Jackson on April 6, 2024.

2024 See, Test & Treat Programs

April 6	University of Mississippi Medical Center, Jackson, Mississippi
April 20	White Plains Hospital, White Plains, New York
April 20	St. Mary's Medical Center, Huntington, West Virginia
April 27	Baylor Scott & White Medical Center, Irving, Texas
August 17	Loyola University Medical Center, Maywood, Illinois
October 5	St. Elizabeth Medical Center, Edgewood, Kentucky
October 19	Liberty-Dayton Regional Medical Center
October 25	Cambridge Health Alliance, Cambridge, Massachusetts
October 26	Rutgers New Jersey Cancer Institute, Newark, New Jersey



Volunteers at See Test & Treat programs in Huntington, West Virginia, and Irving, Texas, in April 2024.

Apply Now for the Foundation Board

Become more involved and help shape the future of the Foundation by serving on the Board of Directors. There are currently open seats available for engaged and devoted members. Learn more at foundation.cap.org and apply at www.surveymonkey.com/r/BODAPP2024.

The CAP Foundation would like to thank the individual donors and corporate partners that make pledges of support to these programs. Their generous support will help lead the CAP Foundation into the future.



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